

INTRACO LIMITED
(Company Registration No. 196800526Z)
Incorporated in the Republic of Singapore

ANNUAL REPORT FY2013

The Board of Directors of Intraco Limited (the “Company”) refers to the Company’s annual report for financial year ended 31 December 2013 (“FY2013”).

The Company received the following query from the Singapore Exchange Securities Trading Limited on 10 April 2014 and sets out its response below:

Paragraph 9.2 of the Code of Corporate Governance 2012 (the “Code”) states that the Company should fully disclose the remuneration of each individual director and the CEO on a named basis. For administrative convenience, the Company may round off the disclosed figures to the nearest thousand dollars. As required by Rule 1207(12) of the Listing Manual, please make disclosure as recommended in the Code or otherwise explain the reason(s) for the deviation from the Code.

A summary table of Directors’ remuneration and fees for FY2013 is appended below:

Directors	Salary	Bonus	Directors’ Fees ⁽¹⁾	Allowances and Other benefits ⁽²⁾	Total
Dr Tan Ng Chee <i>Chairman & Lead Independent Director</i>	-	-	100%	-	S\$123,500
Mr Colin Low ⁽³⁾ <i>Deputy Chairman & Independent Director</i>	NA	NA	NA	NA	NA
Mr Foo Der Rong <i>Managing Director & Chief Executive Officer</i>	69.57%	23.19%	-	7.24%	S\$603,700
Dr Tan Boon Wan <i>Independent Director</i>	-	-	100%	-	S\$87,250
Mr Shabbir s/o H Hassanbhai <i>Independent Director</i>	-	-	100%	-	S\$12,250 ⁽⁴⁾
Mr Wong Meng Choong <i>Non-executive Director</i>	-	-	100%	-	S\$61,000
Mr Ng How Kiat Charlie <i>Non-executive Director</i>	-	-	100%	-	S\$59,250

(1) Directors’ fees are based on a structured fee framework including base fee, attendance fees and additional fees for holding appointment as Chairman/Deputy Chairman of the Board or Chairman/member of Board Committees.

(2) Employer’s CPF contribution is included here.

(3) Mr Colin Low was appointed on 1 March 2014.

(4) Mr Shabbir s/o H Hassanbhai was appointed on 16 August 2013. Fees are pro-rated.

By Order of the Board

Yvonne Choo
Company Secretary
11 April 2014